

FAIR EMPLOYMENT & HOUSING COMMISSION

455 GOLDEN GATE AVENUE, SUITE 10600
SAN FRANCISCO, CA 94102-3660
TEL: (415) 557-2325 FAX: (415) 557-0855
www.fehc.ca.gov



**Positions Available: Externs at the
Fair Employment and Housing Commission**

The California Fair Employment and Housing Commission, located in San Francisco, conducts administrative hearings and issues decisions in employment, housing, and public accommodation discrimination cases prosecuted before it by the Department of Fair Employment and Housing. The Commission also hears accusations alleging bias-motivated violence. In addition, the Commission promulgates regulations interpreting the laws within its jurisdiction.

The Commission is looking for law students with strong research and writing skills, who have a demonstrated interest in civil rights, to work part or full-time for Spring 2010 and full-time for Summer 2010.

The Commission has undertaken to rewrite its current regulations on pregnancy and disability employment discrimination and draft new regulations for housing discrimination. Working with the Commission's Executive and Legal Affairs Secretary and Commission Administrative Law Judges (ALJs), Commission law clerks will primarily work to:

- participate in the regulatory rulemaking process, including considering comments received to the Commission's proposed regulations on pregnancy and disability employment discrimination
- research current case law in housing discrimination

In addition, as needed, Commission law clerks may be asked to:

- draft legal memoranda on discrimination issues in pending cases
- participate in the collegial review of pending cases
- attend adjudicatory Commission hearings, and
- attend Commission meetings

We are a small office of three Commission Administrative Law Judges (including the Executive and Legal Affairs Secretary), a Staff Services Manager and one support staff. We provide close supervision and mentoring for our law clerks.

To apply for an FEHC Extern position with the Commission, submit a resume and cover letter to Presiding Judge Ann M. Noel at the above address by February 11, 2010.